



SALARY PLAN/GRDE/STEP TABLE

Report ID: O_HRC010 Min & Max Steps

Salary/ Plan/Grade		Description		Step	Hourly Rate	Monthly Rate
SBP	426	Account Clerk	Minimum:	1	16.173107	2,803.339
			Maximum:	5	19.658483	3,407.471
CON	401	Accountant	Minimum:	1	24.527581	4,251.449
			Maximum:	20	29.813414	5,167.657
CON	428	Accounting Clerk	Minimum:	1	16.180373	2,804.598
			Maximum:	20	19.667339	3,409.004
SMG	241	Accounting Manager	Minimum:	1	38.923573	6,746.752
			Maximum:	20	47.311827	8,200.717
CON	202	Accounting Technician	Minimum:	1	20.556152	3,563.066
			Maximum:	20	24.986119	4,330.928
CON	398	Accounts Payable Technician	Minimum:	1	20.556152	3,563.066
			Maximum:	20	24.986119	4,330.928
SBP	203	Admin Aide	Minimum:	1	23.390947	4,054.431
			Maximum:	5	28.431843	4,928.186
CON	416	Admin Assistant	Minimum:	1	19.554064	3,389.371
			Maximum:	20	23.768077	4,119.801
CON	423	Admin Asst to the City Council	Minimum:	1	27.590806	4,782.406
			Maximum:	20	33.536782	5,813.043
CON	436	Admin Asst to the City Manager	Minimum:	1	27.590806	4,782.406
			Maximum:	20	33.536784	5,813.043
SMG	277	Admin Officer	Minimum:	1	38.923573	6,746.752
			Maximum:	20	47.311827	8,200.717
EX	115	Admin Services/Finance Dir	Minimum:	1	60.418030	10,472.459
			Maximum:	3	80.956636	14,032.484
CON	213	Admin Specialist	Minimum:	1	21.171524	3,669.731
			Maximum:	20	25.734123	4,460.581
SBP	213	Admin Specialist	Minimum:	1	21.171526	3,669.730
			Maximum:	5	25.734123	4,460.582
SBP	207	Admin Technician	Minimum:	1	18.225845	3,159.146
			Maximum:	5	22.153628	3,839.963
PT	651	Administrative Intern	Minimum:	1	8.000000	
			Maximum:	10	12.405779	
SBP	411	Assessment District Specialist	Minimum:	1	31.046296	5,381.359
			Maximum:	5	37.736967	6,541.075
SBP	209	Asset Forfeiture Fiscal Coord	Minimum:	1	27.299307	4,731.881
			Maximum:	5	33.182456	5,751.625
SMG	269	Assistant Planning Director	Minimum:	1	51.045124	8,847.822
			Maximum:	20	62.045643	10,754.578

Salary/ Plan/Grade		Description	Step		Hourly Rate	Monthly Rate
SMG	219	Assistant Solid Waste Director	Minimum:	1	39.338484	6,818.670
			Maximum:	20	47.816155	8,288.133
SMG	128	Assoc Library Director	Minimum:	1	35.408422	6,137.459
			Maximum:	20	43.039141	7,460.117
SBP	220	Assoc Planner	Minimum:	1	31.322790	5,429.283
			Maximum:	5	38.073031	6,599.326
SBP	216	Associate Civil Engineer	Minimum:	1	35.861855	6,216.054
			Maximum:	5	43.590291	7,555.650
SBP	217	Associate Engineer	Minimum:	1	35.861855	6,216.054
			Maximum:	5	43.590291	7,555.650
SMG	125	Asst City Engineer	Minimum:	1	54.044471	9,367.708
			Maximum:	20	65.691366	11,386.504
SMG	501	Asst Communications Manager	Minimum:	1	31.392428	5,441.354
			Maximum:	20	38.157677	6,613.997
SBP	210	Asst Engineer	Minimum:	1	32.598612	5,650.427
			Maximum:	5	39.623801	6,868.125
SBP	214	Asst Planner	Minimum:	1	25.533184	4,425.752
			Maximum:	5	31.035731	5,379.527
SMG	209	Asst Rec/Comm Svcs Director	Minimum:	1	33.182793	5,751.684
			Maximum:	20	40.333875	6,991.205
SMG	226	Building Inspection Manager	Minimum:	1	41.276972	7,154.676
			Maximum:	20	50.172395	8,696.549
DH	130	Building Official	Minimum:	1	55.260438	9,578.476
			Maximum:	3	67.172030	11,643.152
SBP	351	Building Plans Examiner	Minimum:	1	33.100561	5,737.431
			Maximum:	5	40.233923	6,973.880
SBP	229	Central Services Specialist	Minimum:	1	16.174545	2,803.589
			Maximum:	5	19.660259	3,407.779
DH	135	City Engineer	Minimum:	1	63.497438	11,006.223
			Maximum:	3	77.181521	13,378.130
EX	114	City Manager	Minimum:	1	120.192308	20,833.333
			Maximum:	3	120.192308	20,833.333
DH	094	City Prosecutor	Minimum:	1	50.507339	8,754.606
			Maximum:	3	61.395424	10,641.874
DH	836	Code Enforcement Director	Minimum:	1	46.026744	7,977.969
			Maximum:	3	55.953340	9,698.579
SMG	189	Code Enforcement Manager	Minimum:	1	38.948681	6,751.105
			Maximum:	20	47.342346	8,206.007
SBP	253	Code Enforcement Officer	Minimum:	1	22.477109	3,896.034
			Maximum:	5	27.321084	4,735.653
SBP	224	Combination Building Inspector	Minimum:	1	25.331539	4,390.800
			Maximum:	5	30.790662	5,337.048

Salary/ Plan/Grade		Description	Step		Hourly Rate	Monthly Rate
EX	835	Comm & Public Svcs Director	Minimum:	1	45.820096	7,942.150
			Maximum:	3	61.395404	10,641.870
SMG	500	Communications Manager	Minimum:	1	37.287408	6,463.151
			Maximum:	20	45.323059	7,855.997
SBP	131	Communications Supervisor	Minimum:	1	27.299307	4,731.881
			Maximum:	5	33.182455	5,751.626
SBP	240	Communications Technician	Minimum:	1	24.220166	4,198.161
			Maximum:	5	29.439741	5,102.888
SMG	263	Crime Analysis Supervisor	Minimum:	1	32.195514	5,580.555
			Maximum:	20	39.133832	6,783.198
SBP	266	Crime Analyst	Minimum:	1	25.841713	4,479.231
			Maximum:	5	31.410755	5,444.531
SBP	265	Crime Prevention Specialist	Minimum:	1	20.041760	3,473.907
			Maximum:	5	24.360869	4,222.550
SBP	388	Cross-Connection Control Spec	Minimum:	1	26.651361	4,619.570
			Maximum:	5	32.394896	5,615.115
SBP	310	Custodial Services Supervisor	Minimum:	1	21.745919	3,769.293
			Maximum:	5	26.432301	4,581.599
AFS	438	Custodian	Minimum:	1	13.858400	2,402.124
			Maximum:	5	16.844939	2,919.789
SBP	175	Customer Services Rep	Minimum:	1	16.173107	2,803.339
			Maximum:	5	19.658483	3,407.471
CON	887	Database Administrator	Minimum:	1	37.898752	6,569.118
			Maximum:	20	46.066151	7,984.800
SMG	400	Debt Mgm / Special Dist Mgr	Minimum:	1	38.923573	6,746.752
			Maximum:	20	47.311827	8,200.717
DH	274	Departmental Administrator	Minimum:	1	46.656534	8,087.133
			Maximum:	3	56.711281	9,829.955
EX	112	Deputy City Manager	Minimum:	1	59.267210	10,272.983
			Maximum:	3	79.414604	13,765.198
DH	129	Deputy Finance Director	Minimum:	1	52.704139	9,135.384
			Maximum:	3	64.068428	11,105.194
FM4	802	Deputy Fire Chief	Minimum:	1	54.860044	9,509.073
			Maximum:	5	66.682763	11,558.347
EX	705	Deputy Police Chief	Minimum:	1	58.691816	10,173.248
			Maximum:	3	78.643590	13,631.556
POA	712	Detective	Minimum:	1	32.851966	5,694.342
			Maximum:	5	39.931733	6,921.500
EX	104	Development Director	Minimum:	1	62.764356	10,879.155
			Maximum:	3	84.100578	14,577.434
SMG	144	Development Manager	Minimum:	1	45.507822	7,888.022
			Maximum:	20	55.315020	9,587.936

Salary/ Plan/Grade		Description		Step	Hourly Rate	Monthly Rate
SBP	278	Disaster Preparedness Analyst	Minimum:	1	28.410254	4,924.443
			Maximum:	5	34.532829	5,985.691
EX	105	Economic Development Director	Minimum:	1	56.472008	9,788.481
			Maximum:	3	75.668158	13,115.814
SMG	139	Economic Development Manager	Minimum:	1	39.811011	6,900.576
			Maximum:	20	48.390513	8,387.689
CON	132	Economic Development Spec	Minimum:	1	23.887847	4,140.559
			Maximum:	20	29.035813	5,032.874
SMG	120	Economic Development Coor	Minimum:	1	32.045091	5,554.482
			Maximum:	20	38.950986	6,751.505
SMG	273	Emergency Manager	Minimum:	1	32.816329	5,688.164
			Maximum:	20	39.888437	6,913.996
SMG	282	EMS/Nurse Administrator	Minimum:	1	36.043864	6,247.603
			Maximum:	20	43.811524	7,593.997
SBP	284	Engineering Aide	Minimum:	1	24.103307	4,177.907
			Maximum:	5	29.297709	5,078.270
SBP	285	Engineering Assistant	Minimum:	1	27.168355	4,709.182
			Maximum:	5	33.023292	5,724.038
SBP	283	Engineering Assistant/GIS	Minimum:	1	27.168355	4,709.182
			Maximum:	5	33.023292	5,724.038
SMG	143	Env Water/Wastewater Engineer	Minimum:	1	35.817485	6,208.364
			Maximum:	20	43.536359	7,546.302
SMG	600	Environmental Programs Manager	Minimum:	1	34.209040	5,929.567
			Maximum:	20	41.581283	7,207.422
SBP	396	Environmental Technician	Minimum:	1	19.776376	3,427.905
			Maximum:	5	24.038300	4,166.637
AFS	460	Equipment Mechanic	Minimum:	1	19.635978	3,403.570
			Maximum:	5	23.867645	4,137.058
AFS	450	Equipment Service Technician	Minimum:	1	17.769178	3,079.991
			Maximum:	5	21.598538	3,743.747
SMG	827	Equipment Services Manager	Minimum:	1	33.182793	5,751.684
			Maximum:	20	40.333875	6,991.205
SBP	369	Evidence Technician	Minimum:	1	19.551367	3,388.905
			Maximum:	5	23.764800	4,119.233
SCN	870	Executive Asst to the City Mgr	Minimum:	1	27.590806	4,782.406
			Maximum:	20	33.536784	5,813.043
AFS	504	Facilities Maint Technician	Minimum:	1	18.492019	3,205.284
			Maximum:	5	22.477155	3,896.040
SBP	286	Facilities Maintenance Sup	Minimum:	1	25.328870	4,390.337
			Maximum:	5	30.787388	5,336.479
CON	849	Financial Analyst	Minimum:	1	32.359255	5,608.938
			Maximum:	20	39.332859	6,817.698

Salary/ Plan/Grade		Description		Step	Hourly Rate	Monthly Rate
FMG	801	Fire Battalion Chief	Minimum:	1	49.653162	8,606.549
			Maximum:	5	60.353723	10,461.313
FM4	805	Fire Battalion Supv-40 hr	Minimum:	1	49.653162	8,606.549
			Maximum:	5	60.353723	10,461.313
FF4	809	Fire Captain-40 hr	Minimum:	1	38.309135	6,640.250
			Maximum:	5	46.564951	8,071.258
FFA	811	Fire Captain-53 hr	Minimum:	1	38.309135	6,640.250
			Maximum:	5	46.564951	8,071.258
EX	116	Fire Chief	Minimum:	1	66.118803	11,460.593
			Maximum:	3	88.598172	15,357.017
FFA	815	Fire Engineer-53 hr	Minimum:	1	32.396582	5,615.407
			Maximum:	5	39.378273	6,825.568
AFS	458	Fire Equipment Mechanic	Minimum:	1	21.691765	3,759.907
			Maximum:	5	26.366466	4,570.187
FF4	823	Fire Fighter-40 hr	Minimum:	1	27.191290	4,713.157
			Maximum:	5	33.051186	5,728.872
FFA	823	Fire Fighter-53 hr	Minimum:	1	27.191290	4,713.157
			Maximum:	5	33.051186	5,728.872
FF4	817	Fire Prevention Inspector	Minimum:	1	32.396004	5,615.309
			Maximum:	5	39.378273	6,825.568
SMG	383	Fire Protection Analyst	Minimum:	1	35.861855	6,216.054
			Maximum:	20	43.590291	7,555.650
SBP	279	Fire Safety Specialist	Minimum:	1	25.331538	4,390.800
			Maximum:	5	30.790662	5,337.048
DH	126	Fiscal Services Director	Minimum:	1	43.834989	7,598.065
			Maximum:	3	53.288892	9,236.741
SBP	293	Forensic Specialist	Minimum:	1	22.647710	3,925.602
			Maximum:	5	27.805445	4,819.611
SBP	297	Forensic Specialist Trainee	Minimum:	1	21.171526	3,669.731
			Maximum:	5	25.734124	4,460.582
SBP	223	Forensic Supervisor	Minimum:	1	28.939376	5,016.159
			Maximum:	5	35.175979	6,097.169
SBP	290	GIS Analyst	Minimum:	1	26.364009	4,569.761
			Maximum:	5	32.045616	5,554.574
SBP	294	GIS Specialist	Minimum:	1	22.586443	3,914.984
			Maximum:	5	27.453962	4,758.688
AFS	445	Helicopter Mechanic	Minimum:	1	26.344956	4,566.459
			Maximum:	5	32.022446	5,550.557
DH	302	Housing Director	Minimum:	1	46.026744	7,977.969
			Maximum:	3	55.953340	9,698.579
SMG	297	Housing Manager	Minimum:	1	41.950953	7,271.499
			Maximum:	20	50.991627	8,838.548

Salary/ Plan/Grade		Description		Step	Hourly Rate	Monthly Rate
EX	097	Housing-Neighborhood Rev Dir	Minimum:	1	56.472008	9,788.481
			Maximum:	3	75.668158	13,115.814
SCN	868	Human Resources Analyst	Minimum:	1	28.490070	4,938.279
			Maximum:	20	34.629842	6,002.506
DH	120	Human Resources Director	Minimum:	1	52.704139	9,135.384
			Maximum:	3	64.068428	11,105.194
CON	869	Human Resources Technician	Minimum:	1	22.701830	3,934.983
			Maximum:	20	27.594207	4,782.995
PT	665	Instructor Guard-PT	Minimum:	1	9.130134	
			Maximum:	5	11.091184	
SCN	409	Internal Auditor	Minimum:	1	28.696137	4,973.998
			Maximum:	20	34.880320	6,045.923
AFS	449	Inventory Assistant	Minimum:	1	13.567645	2,351.725
			Maximum:	5	16.491551	2,858.535
SCN	411	Investment Officer	Minimum:	1	35.206666	6,102.487
			Maximum:	20	42.793906	7,417.609
SBP	389	Irrigation Conservation Spec	Minimum:	1	21.745919	3,769.293
			Maximum:	5	26.432301	4,581.599
SMG	146	IT Applications Manager	Minimum:	1	44.448135	7,704.343
			Maximum:	20	54.026964	9,364.673
EX	098	IT Director	Minimum:	1	56.472008	9,788.481
			Maximum:	3	75.668158	13,115.814
SMG	183	IT Operations Manager	Minimum:	1	44.448135	7,704.343
			Maximum:	20	54.026964	9,364.673
CON	256	IT Specialist	Minimum:	1	23.887847	4,140.559
			Maximum:	20	29.035813	5,032.874
SMG	145	IT Systems Manager	Minimum:	1	44.448135	7,704.343
			Maximum:	20	54.026964	9,364.673
SBP	306	Landscape Planner	Minimum:	1	25.533184	4,425.752
			Maximum:	5	31.035731	5,379.527
SBP	299	Lead Forensic Specialist	Minimum:	1	25.162012	4,361.416
			Maximum:	5	30.584571	5,301.326
SBP	305	Lead Mechanic	Minimum:	1	26.645496	4,618.553
			Maximum:	5	32.387755	5,613.878
SBP	308	Librarian	Minimum:	1	22.381337	3,879.432
			Maximum:	5	27.478408	4,762.924
SBP	316	Library Assistant	Minimum:	1	16.254259	2,817.404
			Maximum:	5	19.756419	3,424.446
SBP	243	Library Clerk	Minimum:	1	13.380366	2,319.263
			Maximum:	5	16.263218	2,818.958
DH	118	Library Director	Minimum:	1	48.102226	8,337.719
			Maximum:	3	58.471826	10,135.117

Salary/ Plan/Grade		Description	Step		Hourly Rate	Monthly Rate
PT	664	Library Monitor Specialist	Minimum:	1	12.244239	
			Maximum:	5	14.882548	
PT	666	Library Page	Minimum:	1	8.000000	
			Maximum:	5	9.731854	
PT	668	Lifeguard	Minimum:	1	8.508599	
			Maximum:	5	10.341056	
SMG	832	Maintenance Superintendent	Minimum:	1	33.182793	5,751.684
			Maximum:	20	40.333875	6,991.205
AFS	605	Maintenance Wkr/Meter Reader	Minimum:	1	15.730713	2,726.657
			Maximum:	5	19.120773	3,314.268
AFS	489	Maintenance Worker	Minimum:	1	15.148120	2,625.674
			Maximum:	5	18.412626	3,191.522
CON	850	Management Analyst	Minimum:	1	25.841710	4,479.231
			Maximum:	20	31.410747	5,444.530
SBP	850	Management Analyst	Minimum:	1	25.841710	4,479.231
			Maximum:	5	31.410761	5,444.532
DH	826	Muni Fac & Fleet Srvs Director	Minimum:	1	42.479216	7,363.064
			Maximum:	3	51.633728	8,949.846
PT	686	Museum Assistant	Minimum:	1	11.466248	
			Maximum:	5	13.941672	
PT	685	Museum Attendant	Minimum:	1	8.000000	
			Maximum:	5	9.731854	
SBP	319	Museum Curator	Minimum:	1	20.346665	3,526.755
			Maximum:	5	24.980368	4,329.930
DH	147	Museum Director	Minimum:	1	31.947896	5,537.635
			Maximum:	3	38.834074	6,731.240
SBP	321	Neighborhood Imprv Specialist	Minimum:	1	22.477109	3,896.034
			Maximum:	5	27.321084	4,735.653
CON	601	Office Assistant	Minimum:	1	13.380374	2,319.264
			Maximum:	20	16.263218	2,818.958
SBP	601	Office Assistant	Minimum:	1	13.380367	2,319.263
			Maximum:	5	16.263218	2,818.958
CON	276	Office Specialist	Minimum:	1	16.173107	2,803.337
			Maximum:	20	19.658483	3,407.471
SBP	262	Office Specialist	Minimum:	1	16.173106	2,803.338
			Maximum:	5	19.658483	3,407.471
AFS	506	Park Maintenance Technician	Minimum:	1	18.492019	3,205.284
			Maximum:	5	22.477155	3,896.040
SBP	235	Parks & Maintenance Supervisor	Minimum:	1	25.328870	4,390.337
			Maximum:	5	30.787388	5,336.479
AFS	448	Parts Specialist	Minimum:	1	18.117705	3,140.402
			Maximum:	5	22.022174	3,817.177

Salary/ Plan/Grade		Description		Step	Hourly Rate	Monthly Rate
CON	855	Payroll Clerk	Minimum:	1	18.686382	3,238.974
			Maximum:	20	22.713404	3,936.991
CON	866	Payroll Supervisor	Minimum:	1	28.487399	4,937.817
			Maximum:	20	34.626598	6,001.942
CON	851	Payroll Technician	Minimum:	1	20.556152	3,563.066
			Maximum:	20	24.986119	4,330.928
SBP	259	Permit Technician	Minimum:	1	20.197099	3,500.831
			Maximum:	5	24.549702	4,255.282
SMG	181	Plan Check Engineer	Minimum:	1	35.861855	6,216.054
			Maximum:	20	43.590291	7,555.650
SBP	326	Plan Checker	Minimum:	1	29.391253	5,094.483
			Maximum:	5	35.725214	6,192.371
SMG	327	Plan Ck and Permit Svc Manager	Minimum:	1	45.507822	7,888.022
			Maximum:	20	55.315020	9,587.936
DH	137	Planning Director	Minimum:	1	58.025720	10,057.791
			Maximum:	3	70.530599	12,225.304
DH	703	Police Admin Services Manager	Minimum:	1	46.656531	8,087.132
			Maximum:	3	56.711284	9,829.956
PT	670	Police Cadet	Minimum:	1	10.051721	
			Maximum:	7	13.459447	
PMG	704	Police Captain	Minimum:	1	54.273014	9,407.322
			Maximum:	5	65.969161	11,434.654
PMG	706	Police Captain - Plan 2	Minimum:	1	61.328506	10,630.274
			Maximum:	5	74.545152	12,921.160
EX	109	Police Chief	Minimum:	1	68.317503	11,841.701
			Maximum:	3	91.548026	15,868.325
POA	721	Police Corporal	Minimum:	1	29.732473	5,153.628
			Maximum:	5	36.139974	6,264.262
SBP	267	Police Grants Analyst	Minimum:	1	25.841710	4,479.230
			Maximum:	5	31.410747	5,444.530
PMG	707	Police Lieutenant	Minimum:	1	47.119165	8,167.322
			Maximum:	5	57.273637	9,927.430
PMG	708	Police Lieutenant - Plan 2	Minimum:	1	53.244656	9,229.074
			Maximum:	5	64.719210	11,217.996
POA	730	Police Officer	Minimum:	1	26.907795	4,664.016
			Maximum:	5	32.706606	5,669.146
SBP	502	Police Records Specialist	Minimum:	1	16.173106	2,803.338
			Maximum:	5	19.658483	3,407.471
SBP	503	Police Records Specialist Tr	Minimum:	1	15.029577	2,605.126
			Maximum:	5	18.268537	3,166.547
SBP	186	Police Records Supervisor	Minimum:	1	21.495975	3,725.969
			Maximum:	5	26.128491	4,528.939

Salary/ Plan/Grade		Description		Step	Hourly Rate	Monthly Rate
POA	740	Police Recruit	Minimum:	1	24.354414	4,221.433
			Maximum:	5	29.602953	5,131.179
PMG	711	Police Sergeant	Minimum:	1	40.480726	7,016.660
			Maximum:	5	49.204556	8,528.789
PMG	709	Police Sergeant - Plan 2	Minimum:	1	43.314377	7,507.825
			Maximum:	5	52.648875	9,125.805
SBP	332	Police Technician	Minimum:	1	17.600285	3,050.717
			Maximum:	5	21.393271	3,708.168
PT	671	Pool Manager - PT	Minimum:	1	10.973307	
			Maximum:	5	13.341569	
SMG	173	Principal Engineer	Minimum:	1	45.917125	7,958.969
			Maximum:	20	55.812532	9,674.172
SMG	156	Principal Planner	Minimum:	1	46.404673	8,043.477
			Maximum:	20	56.405147	9,776.892
SBP	337	Project Coordinator	Minimum:	1	26.360481	4,569.150
			Maximum:	5	32.041329	5,553.831
SMG	154	Project Manager	Minimum:	1	35.249594	6,109.928
			Maximum:	20	42.846086	7,426.653
SMG	834	Public Fac Maintenance Manager	Minimum:	1	33.182793	5,751.684
			Maximum:	20	40.333875	6,991.205
SMG	331	Public Information Officer	Minimum:	1	38.730979	6,713.370
			Maximum:	20	47.077729	8,160.140
SBP	342	Public Safety Disp Trainee	Minimum:	1	17.558209	3,043.421
			Maximum:	5	21.556874	3,736.524
SBP	340	Public Safety Dispatcher	Minimum:	1	19.349170	3,353.854
			Maximum:	5	23.755704	4,117.655
SMG	833	Public Svcs Project Manager	Minimum:	1	33.182793	5,751.684
			Maximum:	20	40.333875	6,991.205
SBP	344	Public Works Inspector	Minimum:	1	26.590742	4,609.063
			Maximum:	5	32.321199	5,602.341
SBP	331	Purchasing Assistant	Minimum:	1	19.161152	3,321.266
			Maximum:	5	23.290467	4,037.015
SBP	510	Purchasing Clerk	Minimum:	1	16.173106	2,803.338
			Maximum:	5	19.658483	3,407.471
SMG	121	Purchasing Supervisor	Minimum:	1	30.928880	5,361.006
			Maximum:	20	37.594233	6,516.334
SMG	200	Records Manager	Minimum:	1	24.613045	4,266.261
			Maximum:	20	29.917298	5,185.665
DH	199	Records Mgmt Dir/Asst CC	Minimum:	1	42.479216	7,363.064
			Maximum:	3	51.633728	8,949.846
CON	427	Records Specialist	Minimum:	1	17.444650	3,023.739
			Maximum:	20	21.204071	3,675.373

Salary/ Plan/Grade		Description		Step	Hourly Rate	Monthly Rate
PT	680	Recreation Assistant	Minimum:	1	8.000000	
			Maximum:	4	9.268433	
PT	683	Recreation Leader-PT	Minimum:	1	8.508599	
			Maximum:	5	10.341056	
SBP	345	Recreation/Comm Svc Supervisor	Minimum:	1	20.340276	3,525.648
			Maximum:	5	24.723722	4,285.445
SBP	366	Recreation/CommSvc Coordinator	Minimum:	1	16.347300	2,833.532
			Maximum:	5	19.870239	3,444.175
EX	102	Redevelopment Director	Minimum:	1	56.472008	9,788.481
			Maximum:	3	75.668158	13,115.814
SMG	798	Redevelopment Manager	Minimum:	1	39.629250	6,869.070
			Maximum:	20	48.390513	8,387.689
DH	174	Revenue Services Director	Minimum:	1	42.479216	7,363.064
			Maximum:	3	51.633728	8,949.846
SBP	236	Revenue Services Specialist	Minimum:	1	19.371676	3,357.757
			Maximum:	5	23.546383	4,081.374
SMG	157	Revenue Services Supervisor	Minimum:	1	26.760107	4,638.419
			Maximum:	20	32.527065	5,638.024
DH	157	Risk Management Director	Minimum:	1	43.834989	7,598.065
			Maximum:	3	53.288892	9,236.741
SCN	429	Risk/Benefits Analyst	Minimum:	1	28.488837	4,938.065
			Maximum:	20	34.628345	6,002.247
CON	410	Risk/Benefits Assistant	Minimum:	1	18.686958	3,239.073
			Maximum:	20	22.714106	3,937.112
AFS	270	Solid Waste Collector	Minimum:	1	15.765935	2,732.762
			Maximum:	5	19.163584	3,321.688
AFS	230	Solid Waste Maintenance Worker	Minimum:	1	15.148120	2,625.674
			Maximum:	5	18.412626	3,191.522
SMG	285	Solid Waste Manager	Minimum:	1	33.182793	5,751.683
			Maximum:	20	40.333877	6,991.206
AFS	565	Solid Waste Service Rep	Minimum:	1	17.421640	3,019.751
			Maximum:	5	21.176103	3,670.525
SBP	375	Solid Waste Supervisor	Minimum:	1	25.328870	4,390.337
			Maximum:	5	30.787388	5,336.479
CON	419	Sr Accountant	Minimum:	1	28.487399	4,937.817
			Maximum:	20	34.626598	6,001.942
CON	408	Sr Administrative Assistant	Minimum:	1	21.503460	3,727.267
			Maximum:	20	26.137581	4,530.514
SMG	178	Sr Associate Civil Engineer	Minimum:	1	39.738352	6,887.981
			Maximum:	20	48.302194	8,372.381
SMG	188	Sr Associate Engineer	Minimum:	1	39.738352	6,887.981
			Maximum:	20	48.302194	8,372.381

Salary/ Plan/Grade		Description		Step	Hourly Rate	Monthly Rate
SBP	355	Sr Code Enforcement Officer	Minimum:	1	24.708993	4,282.891
			Maximum:	5	30.033936	5,205.884
SBP	352	Sr Combo Building Inspector	Minimum:	1	27.991671	4,851.889
			Maximum:	5	34.024014	5,897.496
FM4	800	Sr Deputy Fire Chief	Minimum:	1	57.662884	9,994.900
			Maximum:	5	70.089595	12,148.863
FMG	806	Sr Deputy Fire Chief - 53 hr	Minimum:	1	43.519157	9,994.900
			Maximum:	5	52.897808	12,148.863
AFS	526	Sr Electrician	Minimum:	1	24.640467	4,271.015
			Maximum:	5	29.950630	5,191.443
SBP	390	Sr Environmental Technician	Minimum:	1	21.745919	3,769.293
			Maximum:	5	26.432302	4,581.600
AFS	462	Sr Equipment Mechanic	Minimum:	1	21.691765	3,759.907
			Maximum:	5	26.366466	4,570.187
AFS	518	Sr Facilities Maint Technician	Minimum:	1	20.434244	3,541.937
			Maximum:	5	24.837941	4,305.243
AFS	465	Sr Facilities Maint Worker	Minimum:	1	16.738357	2,901.316
			Maximum:	5	20.345569	3,526.566
AFS	532	Sr Fire Equipment Mechanic	Minimum:	1	23.966710	4,154.230
			Maximum:	5	29.131674	5,049.490
AFS	444	Sr Helicopter Mechanic	Minimum:	1	29.113931	5,046.414
			Maximum:	5	35.388150	6,133.946
SMG	170	Sr Human Resources Analyst	Minimum:	1	34.635737	6,003.528
			Maximum:	20	42.099938	7,297.322
CON	884	Sr Information Technology Spec	Minimum:	1	26.364009	4,569.761
			Maximum:	20	32.045603	5,554.572
SBP	303	Sr Landscape Planner	Minimum:	1	33.610833	5,825.878
			Maximum:	5	40.854161	7,081.388
SBP	312	Sr Librarian	Minimum:	1	24.619467	4,267.374
			Maximum:	5	30.226249	5,239.217
SBP	318	Sr Library Assistant	Minimum:	1	18.499028	3,206.497
			Maximum:	5	22.711956	3,936.739
SBP	246	Sr Library Clerk	Minimum:	1	14.709461	2,549.640
			Maximum:	5	17.879401	3,099.097
SMG	856	Sr Management Analyst	Minimum:	1	32.045086	5,554.482
			Maximum:	20	38.950987	6,751.504
SBP	315	Sr Neighborhood Imprv Spec	Minimum:	1	24.833543	4,304.480
			Maximum:	5	30.185331	5,232.124
AFS	509	Sr Park Maintenance Technician	Minimum:	1	20.434244	3,541.937
			Maximum:	5	24.837941	4,305.243
AFS	490	Sr Park Maintenance Worker	Minimum:	1	16.738357	2,901.316
			Maximum:	5	20.345569	3,526.566

Salary/ Plan/Grade		Description	Step		Hourly Rate	Monthly Rate
SMG	158	Sr Plan Check Engineer	Minimum:	1	40.158545	6,960.814
			Maximum:	20	48.812943	8,460.910
SMG	164	Sr Planner	Minimum:	1	38.375384	6,651.733
			Maximum:	20	46.645500	8,085.220
SBP	534	Sr Police Records Specialist	Minimum:	1	18.754119	3,250.714
			Maximum:	5	22.795756	3,951.264
PT	672	Sr Pool Manager - PT	Minimum:	1	11.948474	
			Maximum:	5	14.520343	
SMG	197	Sr Project Coordinator	Minimum:	1	28.866793	5,003.576
			Maximum:	20	35.087752	6,081.877
SMG	192	Sr Project Manager	Minimum:	1	38.949265	6,751.205
			Maximum:	20	47.343058	8,206.129
SBP	341	Sr Public Safety Dispatcher	Minimum:	1	21.281819	3,688.848
			Maximum:	5	26.128491	4,528.939
SBP	370	Sr Public Works Inspector	Minimum:	1	29.679656	5,144.473
			Maximum:	5	36.075794	6,253.137
SBP	347	Sr Rec/Comm Svc Supervisor	Minimum:	1	26.589653	4,608.874
			Maximum:	5	32.319876	5,602.112
CON	426	Sr Records Specialist	Minimum:	1	20.569490	3,565.377
			Maximum:	20	25.002333	4,333.737
PT	684	Sr Recreation Leader	Minimum:	1	9.698089	
			Maximum:	5	11.787732	
AFS	300	Sr Solid Waste Collector	Minimum:	1	17.421640	3,019.751
			Maximum:	5	21.176103	3,670.525
AFS	511	Sr Street Maint Technician	Minimum:	1	20.434244	3,541.937
			Maximum:	5	24.837941	4,305.243
AFS	586	Sr Street Maintenance Worker	Minimum:	1	16.738357	2,901.316
			Maximum:	5	20.345569	3,526.566
CON	888	Sr Systems Analyst	Minimum:	1	35.419658	6,139.407
			Maximum:	20	43.052795	7,462.483
CON	259	Sr Telecommunications Analyst	Minimum:	1	35.419656	6,139.407
			Maximum:	20	43.052795	7,462.485
AFS	513	Sr Utilities Technician	Minimum:	1	21.220168	3,678.163
			Maximum:	5	25.793237	4,470.827
SBP	384	Street Maintenance Supervisor	Minimum:	1	25.328870	4,390.337
			Maximum:	5	30.787388	5,336.479
AFS	507	Street Maintenance Technician	Minimum:	1	18.492019	3,205.284
			Maximum:	5	22.477155	3,896.040
SMG	134	Supervising Building Inspector	Minimum:	1	34.460616	5,973.174
			Maximum:	20	41.887078	7,260.427
SBP	313	Supervising Librarian	Minimum:	1	28.313038	4,907.594
			Maximum:	5	34.761000	6,025.240

Salary/ Plan/Grade		Description	Step		Hourly Rate	Monthly Rate
SBP	268	Supervising Library Clerk	Minimum:	1	16.254261	2,817.405
			Maximum:	5	19.756419	3,424.445
SBP	231	Supv Code Enforcement Officer	Minimum:	1	26.892738	4,661.407
			Maximum:	5	33.017227	5,722.987
SBP	371	Supv. Public Works Inspector	Minimum:	1	33.100561	5,737.431
			Maximum:	5	40.233923	6,973.880
SBP	380	Survey Party Chief	Minimum:	1	27.245063	4,722.478
			Maximum:	5	33.116531	5,740.199
SBP	382	Survey Technician	Minimum:	1	24.768075	4,293.133
			Maximum:	5	30.105739	5,218.328
SMG	679	Sustainability Program Manager	Minimum:	1	46.404673	8,043.477
			Maximum:	20	56.405148	9,776.892
CON	145	Systems Analyst	Minimum:	1	26.364009	4,569.761
			Maximum:	20	32.045603	5,554.572
CON	258	Telecommunications Analyst	Minimum:	1	26.366631	4,570.217
			Maximum:	20	32.048793	5,555.124
SMG	218	Traffic/Transportation Manager	Minimum:	1	54.044471	9,367.708
			Maximum:	20	65.691366	11,386.504
SMG	900	Transportation Programs Mgr	Minimum:	1	54.044471	9,367.708
			Maximum:	20	65.691366	11,386.504
DH	841	Utilities & Solid Waste Dir	Minimum:	1	60.927022	10,560.684
			Maximum:	3	74.057115	12,836.567
DH	901	Utilities Eng & Ops Director	Minimum:	1	60.927022	10,560.684
			Maximum:	3	74.057115	12,836.567
EX	124	Utilities General Manager	Minimum:	1	66.118803	11,460.593
			Maximum:	3	88.598172	15,357.017
AFS	606	Utilities Maintenance Worker	Minimum:	1	17.382147	3,012.906
			Maximum:	5	21.128100	3,662.204
SMG	286	Utilities Operations Manager	Minimum:	1	33.182793	5,751.683
			Maximum:	20	40.333877	6,991.206
SMG	287	Utilities Project Manager	Minimum:	1	37.288346	6,463.313
			Maximum:	20	45.324199	7,856.194
AFS	610	Utilities Service Rep	Minimum:	1	19.173269	3,323.368
			Maximum:	5	23.305226	4,039.573
SBP	387	Utilities Supervisor	Minimum:	1	26.651362	4,619.570
			Maximum:	5	32.394896	5,615.116
AFS	508	Utilities Technician	Minimum:	1	19.203266	3,328.565
			Maximum:	5	23.341681	4,045.891
SMG	842	Water Production Manager	Minimum:	1	41.934806	7,268.700
			Maximum:	20	50.971998	8,835.146
SBP	618	Water Production Operator	Minimum:	1	22.827550	3,956.775
			Maximum:	5	27.747019	4,809.483

Salary/ Plan/Grade		Description		Step	Hourly Rate	Monthly Rate
SBP	377	Water Production Supervisor	Minimum:	1	26.651362	4,619.570
			Maximum:	5	32.394896	5,615.116
SBP	378	Water Quality Specialist	Minimum:	1	27.991671	4,851.889
			Maximum:	5	34.024014	5,897.496
SBP	392	Water/Wastewater Technician	Minimum:	1	22.955534	3,978.959
			Maximum:	5	27.902584	4,836.447
CON	254	Web Technician	Minimum:	1	21.495976	3,725.969
			Maximum:	20	26.128484	4,528.938
AFS	622	Welder	Minimum:	1	17.780779	3,082.002
			Maximum:	5	21.612655	3,746.194