

## Side Letter of Agreement to Current Memorandum of Understanding Between The City Of Ontario and Ontario Police Officers Association

The City of Ontario and Ontario Police Officers Association agree to modify Article V. Employment Status, Section 5.03 Police Sergeant Promotional Standard Modification, of the Memorandum of Understanding covering the period from January 1, 2008 through June 30, 2010. The Side Letter shall be effective the date it is signed.

The revised section will read as follows:

### Section 5.03 POLICE SERGEANT PROMOTIONAL STANDARD MODIFICATION

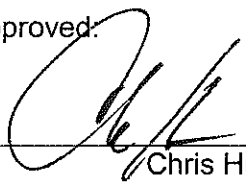
A. The City and the Association agree to modify the promotional standards for the classification of Police Sergeant as follows:

1. Detectives who have passed probation will continue to be eligible to apply for promotion to the Police Sergeant classification.
2. A Police Corporal with a minimum of four (4) years of work experience in the classification of Police Corporal may apply for promotion to the Police Sergeant classification.
3. A Detective who is on probation may apply for promotion to the Police Sergeant classification if he or she meets the minimum qualifications as a Police Corporal as described in Section A(2) above.

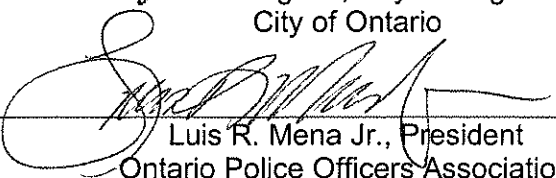
B. The following provisions will apply to selection off of the eligible list established for the classification of Police Sergeant:

1. No employees in the Police Corporal classification may be promoted to Police Sergeant until there are two (2) or less employees in the Detective classification remaining on the eligible list, regardless of placement on the list.
2. For purposes of this provision, Detective is defined as an employee who is a non-probationary Detective at the time of his or her application for promotion to Sergeant.

Approved:

  
Chris Hughes, City Manager  
City of Ontario

3/22/10  
Date

  
Luis R. Mena Jr., President  
Ontario Police Officers Association

3/18/10  
Date