

Side Letter of Agreement to Current Memorandum of Understanding Between The City Of Ontario and Ontario Police Officers Association

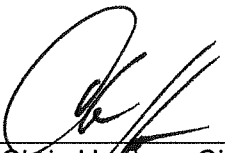
The City of Ontario and Ontario Police Officers Association agree to modify Article XV. Holiday and Vacation Leaves, Section 15.01(B) Holiday Work Compensation, of the Memorandum of Understanding covering the period from January 1, 2008 through June 30, 2012. This provision shall be effective July 1, 2010.

The revised section will read as follows:

B. HOLIDAY WORK COMPENSATION

1. An employee who must work on a recognized City holiday shall receive holiday pay equal to the number of hours the employee is regularly scheduled to work on said holiday. In addition, the employee shall be paid for the actual hours the employee works, at the rate of time and one half the employee's regular rate of pay or receive compensatory time off.
2. Regardless of work schedule, an employee shall receive compensatory time off based on the number of hours in their normal work day up to a maximum of 10 hours when a holiday falls on the employee's regularly scheduled day off.
3. In no event can an employee accrue in excess of 480 hours of compensatory time off. All hours in excess of 480 shall be paid the employee at the employee's regular rate of pay.

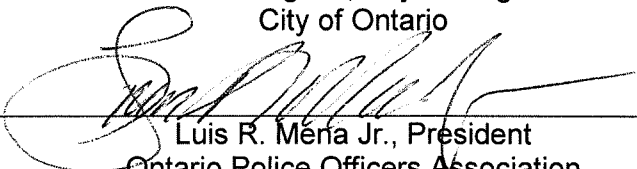
Approved:



Chris Hughes, City Manager
City of Ontario

11/1/10

Date



Luis R. Mena Jr., President
Ontario Police Officers Association

11/1/10

Date

