

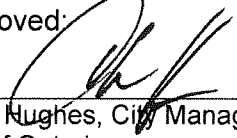
**SIDE LETTER OF AGREEMENT
BETWEEN THE CITY OF ONTARIO AND
THE ONTARIO POLICE OFFICERS ASSOCIATION
TO AMEND THE CITY OF ONTARIO PERSONNEL RULES**

The City of Ontario (City) and the Ontario Police Officers Association (OPOA) agree to modify Rule VI. Examinations, Section 3. Promotional Examinations of the City of Ontario's Personnel Rules and Regulations effective for recruitments that commence July 1, 2010 and thereafter as follows:

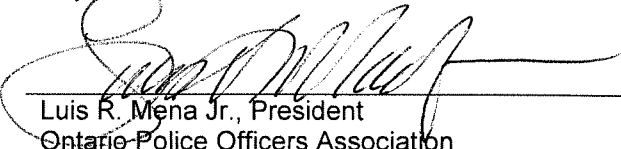
Section 3. Promotional Examinations

A promotional examination may be given whenever the Personnel Officer feels one is advisable or upon the request of a department head. These tests may consist of any of the selection techniques set forth in Section 1 of this rule. Permanent, probationary, provisional, part-time, and temporary City employees who meet the qualifications set forth in the announcement are eligible to compete in a promotional examination. Individuals who are not City employees, including those who work through temporary staffing agencies and consultants, are ineligible to compete in a promotional examination.

Approved:


Chris Hughes, City Manager
City of Ontario

11/1/10
Date


Luis R. Mena Jr., President
Ontario Police Officers Association

11/1/10
Date